POSITION	QTY	RESPONSIBILITY	COMPANY'S MINIMUM REQUIREMENTS
Coiled Tubing (CT) Supervisor	4	 Responsible for field operation as CT Supervisor as of following: Develop and update operational procedures and setting standards under his scope of work. Coordinate and control well operations, ensuring all planned and any unplanned activities are carried out in the most efficient manner. Prepare work detailed program, summarize daily activities and complete final report after job finished. Coordinate the overlap with concerned parties to carry out the jobs as per proposal. Take overall responsibility for the condition of all equipment used in operations under limitation and ensure that equipment is properly rigged up and tested under pressure control principles and procedure. Supervise and monitor the execution of specific operations as well as control and review well integrity in a safe manner. Plan, control and ensure the optimization of technical integrity & maintenance of all asset wells and ensure that SSHE matters are in line with the company HSE-MS. Conduct safety meeting, lead onsite JHA (Job Hazard Analysis) and toolbox meetings. Actively participate in morning operations meeting. Plan and supervise all well integrity testing operation including function test of Surface Safety Valve (SCSSV) and wellhead maintenance. Manage all available resources and workload under his accountabilities appropriately to ensure that objectives are achieved, and staff is fully utilized. Diagnostic well's problems, support, troubleshoot and provide contingency plan to well services operations. 	 Minimum five (5) year experience with at least two (2) years in supervisory positions related to CT operation consist of: N2 lift, TBG cleanup, Acidizing, CT fishing, related 3rd party tools, etc. Have experience of offshore operation and equipment Experienced in supervising staff, contractors, and ensure adherence to Company rules & regulations and SSHE policy Familiar with well services activities e.g. workover, perforations, well testing, well stimulation, slickline, wireline, well integrity, function test, and wellhead maintenance Good command in spoken and written English Good knowledge of computer applications Must be certified with basic safety such as T-BOSIET, H2S awareness, first aid, firefighting. Must be certified with IADC or IWCF well control (Intervention) certificate